

Appendix C: Open Ended Responses

SURVEY RESULTS TO BE INTERPRETED AS A WHOLE, NOT TO BE TAKEN OUT OF CONTEXT

Open Ended Responses

1. Throughout its history, Empire has been described as a rural, agricultural community. If you could control the future, which one phrase would you select to describe Empire in 10 and 20 years?

- 2. Mixed Agricultural / Residential / Business.
- 55. Mixed Residential / Business / Agricultural.
- 165. Residential / Agricultural / Cottage Businesses.
- 168. Mainly Agricultural / Residential.
- 180. Mixed Agriculture 60% / Residential 30% / Business 10%.
- 184. Mixed Agricultural / Residential / Business.
- 361. Mixed Agriculture / Business / Residential.

2. Family farms within the Town of Empire are declining in numbers. In your opinion, how should the Town address this situation?

- 5. I would like to see tax reductions for farm owners that are active producers.
- 7. Purchase development rights from family farms.
- 28. I would support Cluster Subdivision only on family farms that have not been utilized agriculturally for ten years.
- 68. Eliminate big dairy farms that pollute the air and water.
- 77. Encourage more organic farming.
- 142. Whatever it takes to keep us country.
- 147. No more developments.
- 163. Rent or sell farms to other farmers.
- 170. Minimum of 3-acre lots.
- 174. Subdivide land close to city of Fond du Lac.
- 179. Land owners / developers won't subdivide unless they have a market, which increases tax revenues.
- 183. Be more stringent in regulations for contractors to just come in and buy them up for development.
- 194. It's their land; let them do what they want with it.
- 217. Guard against housing in prime timber areas.
- 244. Ground injected manure or worked in soil very seen after spreading to prevent runoff and smell.
- 249. Look at each situation individually.
- 260. Allow 1-acre lots at owner's digression.
- 261. It is out of the control of the Town of Empire i.e. High cost of farming, lack of interest of young farmers.
- 275. Sell in 5-acre parcels.
- 327. 5-acre parcels.
- 348. Cluster open land – Remain larger wooded partials.
- 362. Allow business development along Highway 23.
- 375. Let the market determine what happens. Don't try to force ideas to stagnate.
- 391. Do not allow large factory farms.

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6. Prime and Marginal agricultural lands should be allowed to be divided/subdivided for what kinds of development?

- 2. Business.
- 52. 5-acre lots minimum.
- 70. See aside.
- 77. No less than 5-acre lots per house.
- 124. Conservation easements.
- 129. 50-acre minimum.
- 160. Commercial along 151.
- 165. Some Residential and some Commercial to meet residents needs.
- 170. Minimum of 3-acre lots.
- 183. Allow only minimal growth to keep the rural appeal of the town.
- 243. 5-acres – Residential only.
- 249. Very measured, slow growth.
- 275. Divide into lots greater than 1-acre.
- 307. Let market forces decide.
- 327. 5-acre lots.
- 348. Do not subdivide woods.
- 377. Allow market to determine.

7. From 1990 to 2005, total housing units in Empire increased from 831 to 1065. In what part of the Town would you most like to see future residential development?

- 17. Keep it the same as now.
- 21. Spread out over all Quadrants.
- 35. None.
- 37. I would prefer NOT to see future residential development in any of the Quadrants.
- 41. I think it is important to preserve the Niagara Escarpment.
- 49. None.
- 51. Keep existing growth area.
- 57. East ends of Quadrants 1 and 3.
- 76. Current growth areas only.
- 77. That is too much of an increase in housing units. To stay with a growth rate we need only approximately 5-6 per year. Right now we do not need any new housing – Enough houses up for sale.
- 105. Wherever they would like to go.
- 108. All Quadrants.
- 116. Poor agricultural land.
- 127. Only those places where “neighbors” (those affected by sight and sound) do not object.
- 131. None.
- 137. Nowhere. I know, I am selfish, but I hate to see the countryside disappear anywhere!
- 147. No change to growth area.
- 151. Residential growth area Quadrant 1&3 as per original growth plan. Along with the area contiguous to Highway 151, businesses such as Drug Store, Dry Cleaners, Medical, Optical Offices, Small Complexes in the high traffic areas.
- 156. All Quadrants should be able to develop.

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- 160. Below the ledge.
- 163. None.
- 171. I would like to see as little residential development as possible.
- 173. Any land west of the Ledge with 600' setback.
- 177. I really want to limit residential building as much as possible.
- 181. None.
- 183. None.
- 185. None.
- 275. Any Quadrant. How can it grow if you can't buy land under 35-acres? DAAA!!!
- 280. None.
- 282. None.
- 296. None.
- 307. Wherever market forces determine, with regulation.
- 352. Where other development is.
- 372. All.
- 392. Marginal land only, irrespective of quadrant.
- 394. None – Possibly Quadrants 2 or 4.

9. The Town of Empire Subdivision Ordinance requires that new subdivision development include at least 20% of the land (beyond what cannot be developed anyway) is preserved as open space or farmland. Cluster developments are recommended. What is your opinion of this requirement for subdivisions?

- 2. Recommended space or traditional with only 10%.
- 18. Do not support cluster developments – Only traditional with required space open and farmland.
- 35. No more subdivisions.
- 46. Traditional lot sizes with open space.
- 58. Traditional subdivisions and Farmland open space preservation.
- 63. No cluster minimum of 2-acre lots 30% preserved.
- 68. We do not support large dairy farms around subdivisions.
- 77. No cluster development with 50% of land (at least) preserved.
- 114. Conventional subdivision with 40% Green Space.
- 115. Support traditional subdivisions with 50% of land preserved.
- 124. Conservations easements / Cluster subdivisions could have alternative energy.
IE: Wind farms, Solar etc.
- 151. I do NOT support cluster development – Esthetically, it does not fit with farmland – Conventional with land size restriction minimum of 1-5 acres depending on ground Quality.
- 156. 1-acre parcels at landowner's choice.
- 163. No more subdivisions.
- 180. Combination of cluster and traditional.
- 181. No developments.
- 183. Do not support cluster developments. No new subdivisions. Fill in subdivisions already started. There are many properties for sale that already exist.
- 185. None.

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- 229. 1.5-acre minimum lot size.
- 230. Do not support cluster developments, but must have green space.
- 259. Support no development in groups.
- 272. No more subdivisions, we have enough already.
- 275. Let owners of land sell what they want. It is their land.
- 298. No subdivisions.
- 327. Minimum 5-acre lots.
- 363. Support protecting our farmland's natural resources.
- 379. Reduce set aside percentage.

10. The Town adopted a zoning ordinance in 1999 that divides the Town into six different categories: Exclusive Ag, Ag Transition, General Ag, Residential, Business and Industrial. As part of the smart Growth Planning Process, the zoning ordinance will be examined. What do you believe the ordinance should be?

- 8. Force development into sector 1.
- 48. Remove business and industrial categories.
- 165. Reviewed to see how well this is meeting current needs & is likely to meet future needs.
- 181. Zone some parts business.
- 384. Doesn't matter. If someone wants it changed, it will be changed.

10. If you believe the ordinance in the Town should be slightly revised, please explain why.

- 49. Regarding the agriculture, more land needs to be protected as farmland.
- 54. Reduce business and industrial.
- 69. Limit business and industrial growth!
- 70. Lake shoreline protection added set backs, zoning, etc.
- 81. The Town's ordinance should allow a landowner to rezone his property if he wishes, without a lot of difficulty, particularly if what the landowner proposes to do with his property is acceptable to those in the surrounding area.
- 111. Town resources and utilities cannot handle industrial.
- 123. Remove Industrial.
- 127. In no way encourage business or industrial land use.
- 156. Land owner should be able to sell in 1-acre lots.
- 164. Do not favor heavy industrial development and depends on business use.
Light industry and location.
- 182. Town of Empire is no place for business and industrial.
- 200. No development on Escarpment.
- 205. No 35-acre lots. – Land values changed with 151 bypass.
- 206. Don't see need for industrial businesses.
- 216. Less business and industrial.
- 247. Eliminate 35-acre minimum.
- 259. Associate % with each category.
- 282. We pay Fond du Lac higher tax, we will never see city water / waste water or Natural Gas, no T.V., we don't benefit by city services such as leaf pickup etc
But are taxed heavily.

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- 297. Strengthen open space requirements.
- 311. Reduce business and industrial.
- 364. Periodically update.
- 359. Eliminate “AG Transition” as it is confusing.
- 393. Minimal subdivision growth.

13. What types of businesses would you like to have available in the Town of Empire?

- 1. Some type of activity center for families that would serve food and have games the whole family could participate in.
- 3. Hardware / utility store.
- 6. No other businesses.
- 9. Retail.
- 15. Grocery Stores.
- 17. A good Hardware and Building Supply store (Fleet Farm east side of Fond du Lac).
- 28. Grocery, Convenience, General Merchandise Stores, and Gas Stations.
- 31. Commercial Business along 1st and 23rd.
- 34. Grocery Store – Another Aldi.
- 35. None.
- 37. Any that preserve the farm community environment.
- 41. Happy as is.
- 42. Shopping (the new bypass offers enormous potential for Quadrant 123).
- 46. Grocery – More service stations (gas).
- 48. None.
- 50. None.
- 55. “Small” Business of any type.
- 59. Small businesses – Hardware and Grocery Store – Family owned.
- 64. Retail – Service.
- 65. Grocery Store.
- 67. Sufficient support residential growth but minimal high-density shopping centers.
Keep them in Fond du Lac township.
- 70. Set aside, CPR, WETLANDS, Forest preserved.
- 71. Little change.
- 86. Ok as is.
- 109. Christmas Tree / Pumpkin Farm.
- 110. Manufacturing – Allows for better employment opportunities.
- 111. Grocery / Convenience Store(s).
- 115. Orchards / Pick your own.
- 116. Retail and Industrial.
- 117. Convenience stores.
- 124. Wind / Solar Farms.
- 126. Any that would help with taxes.
- 127. None.
- 129. Businesses close enough in Fond du Lac.
- 132. Industry.
- 136. Grocery Store.

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- 139. Convenience Store.
- 141. None. Ok as is.
- 144. Gas Station.
- 151. Light manufacturing. No air pollution industry.
- 160. None.
- 161. None.
- 163. No more.
- 165. Small Grocery or General store.
- 167. Retailing.
- 168. Very little business.
- 171. Don't need any of these – I can easily drive to Fond du Lac for these businesses.
- 173. Gas Station and Convenience Store.
- 174. Auto Repair, Agriculture Repair, Stores like Menards or Home Depot.
- 176. Stores, examples = clothing, building etc.
- 178. Just as is.
- 181. Auto Body Shop.
- 182. None!
- 183. No others as you lose the rural appeal. Could allow only one or two Bed & Breakfast.
- 184. Small Grocery Store, Gas Station, Bank.
- 185. None.
- 186. Grocery Stores.
- 188. Service Businesses.
- 189. None.
- 191. Nothing.
- 195. Limit business development!
- 196. Places of employment.
- 198. Law offices, veterinary, pet services.
- 205. Whatever wants in.
- 206. Don't see a need in the area.
- 215. All in moderation.
- 216. None.
- 217. Craft, Nature Development, Cottage Industries.
- 222. Supermarket.
- 224. Present is fine.
- 226. Parks.
- 229. Grocery, Fleet Farm, Menards, NO WALMART.
- 230. Manufacturing – Need jobs.
- 231. One or two Convenience Stores.
- 234. None.
- 236. Retail on west end (Highway 23).
- 243. None.
- 246. Retail, Light Manufacturing.
- 249. None.
- 254. Drug Store on east side of Fond du Lac.
- 256. Gas Station.
- 257. None. Very short driving distance to all necessary businesses.

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- 272. Wal-Mart.
- 274. No more than we have now.
- 275. No opinion.
- 276. Fleet Farm, Pick N Save, etc.
- 280. No need for anything.
- 282. None.
- 283. Manufacturing and retail.
- 285. Grocery Store.
- 287. As is.
- 289. Fueling Station.
- 298. No businesses.
- 299. Gas / Grocery.
- 303. We live in a rural, Agricultural community, so why would we bring in commercial / Industrial properties?
- 308. Grocery store.
- 315. Grocery Store.
- 323. Gas / Small Grocery.
- 325. Grocery / Gas Station.
- 342. A Home Depot, Menards, and a Lowes type of store.
- 343. Small home businesses limit to no more than one outside employee.
- 353. Grocery store.
- 361. Other agriculture-related businesses.
- 362. Light industrial.
- 373. Grocery Store.
- 377. Grocery Store.
- 378. Saloon.
- 379. Retail.
- 385. Grocery and Hardware.
- 386. Light Manufacturing.
- 388. Light Manufacturing.
- 392. Not necessarily "like" to have, but O.K.

14. Should businesses be concentrated in a few areas or dispersed throughout the Town?
- 1. I think a business would want to be located in the area where they are accessible to the greatest number of people.
 - 6. No more businesses.
 - 7. Businesses should be able to locate where it makes sense for them to operate.
 - 15. Highway 151 bypass.
 - 17. Near center of quadrants.
 - 20. No new businesses.
 - 24. Along the Highway 23 corridor.
 - 33. Would not like to see Empire Industrial Parks.
 - 39. Prefer none.
 - 41. Quadrant 1 near 151 only.
 - 46. Dispersed throughout.

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- 48. None.
- 49. No businesses.
- 51. None.
- 52. Keep together along Highway 23.
- 54. Few areas, if any.
- 59. On main highways.
- 65. Along Highway 23.
- 67. Growth in 3 needs support there.
- 70. None!
- 71. Concentrated into existing areas.
- 76. None.
- 77. West of Highway K & Along 23.
- 86. Along Highway 23 ONLY.
- 104. Small spread development.
- 105. Dispersed throughout the town.
- 108. All Quadrants.
- 112. Concentrated.
- 117. Dispersed throughout the town.
- 124. Along Highway 23 unless Wind/Solar Farms.
- 126. Dispersed.
- 127. Avoid concentration – it can negatively alter the “neighborhood”.
- 130. Quadrant 1 and 2 around Highway 23.
- 133. No businesses.
- 137. Nowhere! Too much traffic and population.
- 147. None.
- 149. Along 23, west of K, 4th starting on West end.
- 151. Quadrant 1 and 2 along the 151 area. Only possible light industrial along Highway 23.
- 161. No more.
- 163. None.
- 166. Along East-West path of Highway 23.
- 169. No Businesses. If we have businesses, it should be concentrated closer to Fond du Lac.
- 171. If allowed, concentrated where there is already the most.
- 173. West of Ledge with 600’ setback.
- 174. Close to main highways.
- 177. Dispersed without disrupting farms.
- 178. Not in favor of more businesses.
- 180. Develop for business on west side of town and near Highway 23.
- 182. No businesses other than Agriculture.
- 185. None.
- 187. All businesses should be limited.
- 191. None.
- 195. Limit to adjacent to existing villages, etc.
- 206. Quadrant 1 west of UU.
- 218. Dispersed.
- 224. Along 151 and K, both southern as marked.
- 227. Would depend on type of business.

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- 230. Along major highways.
- 231. Dispersed.
- 241. Dispersed throughout.
- 242. Anywhere that is not residential.
- 245. Close to Fond du Lac but not near the ledge.
- 249. I believe we should maintain this exclusive country setting.
- 255. Throughout the town.
- 280. Don't want businesses, that is why we moved out here.
- 282. As is.
- 295. Dispersed.
- 298. No businesses.
- 303. Business properties should only be on major highways (23).
- 335. It is too vague to identify a whole quadrant as to where businesses should be.
- 339. No concentration required.
- 343. Dispersed in compliance with answer to question 13.
- 344. Keep Commercial development in the city.
- 346. If dispersed, it will grow too much.
- 362. Along Highway 23.
- 379. Along major roadways.
- 392. Dispersed, and small.

15. What type of industrial development is acceptable?

- 1. Any type of heavy / light industrial and manufacturing should be scrutinized as to the impact on the environment of the township. Would not want the air and ground water quality compromised.
- 2. Many residents want a park in Empire.
- 19. Small 1 man / 2 man operations.
- 71. This is a rural area!
- 124. Wind/Solar Farms.
- 137. Farms.
- 154. Depends on location.
- 159. Retail.
- 163. None.
- 164. Only by Highway 23, K, and 151 bypass.
- 165. Cottage Industries.
- 181. Auto Body / Engine Repair.
- 183. We like clean air, not pollution.
- 236. Retail.
- 298. No Industrial.
- 307. Along Highway 23 corridor.

16. Many residents have identified the Niagara Escarpment (The Ledge) as an important natural resource and feel it needs to be protected. In your opinion, what tools should be used to protect the Escarpment?

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2. None. There are many beautiful houses on it.
 30. Why not protect the beauty of the Kettle Moraine areas in our township? Instead you have disregarded this for the Windmill Farm.
 62. All.
 67. Restrict it and preserve.
 70. CRP, Woodland preserves.
 71. No development allowed on or near the ledge!
 77. The town ordinance and zoning now have a 600-foot protection for the Escarpment on both sides of the ledge area – Amy from Omni recommends this protection be even greater.
 115. Town park.
 124. Nature Conservancy – Conservational Easement.
 127. Any means that will not allow development!
 163. No building of any kind.
 164. Too late to change what you have now.
 167. Don't agree – Need protection.
 169. End to all new buildings on Escarpment lot. No sale of land for new building.
 174. Allow some subdivisions, but keep major for wildlife.
 200. No development.
 237. None.
 244. No building within 600 feet of ledge.
 249. Careful consideration with restricted development.
 272. It is worthless for farming – Build there.
 275. We have way too many do-gooders.
 363. Should follow what is in place already.
 379. Normal land division.
-
21. Suggestions for Improvements on the present garbage/recycling collection system.
 5. They are doing very good now.
 33. Two week pickups.
 41. Thank you – it works well – appreciate bulky waste pick-up.
 86. None, works great. Twice a year building waste collection is wonderful!!
 99. Have additional bulk pickups each year.
 110. Could get two times more pickup and save tax dollars.
 117. Better means to dispose of yard waste.
 124. Bulky waste pick-up is appreciated, too!
 125. More types of plastics. We seem too limited.
 127. Seemingly.
 131. I did not object to taking recycling to Eden either.
 137. Reward customers who faith fully recycle (contest, sweepstakes, etc...).
 144. Recycling Bins.
 165. Are our recyclables being recycled or are they being disposed of with all garbage?
 172. Provide better recycling containers with lids.
 195. Crack down on garbage burning containers!
 212. Save money by picking up every other week.

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- 225. Plastic boxes for the recyclables.
- 227. Need dump for vegetation – leafs, etc.
- 229. Earlier notice of bulk pick-up.
- 230. Need trucks not to let garbage blow out while driving or dumping.
- 236. Have only one bulk pickup.
- 248. Appreciate garbage pick-up and bulky waste two times a year.
- 253. I would like to see the 70-gallon containers used.
- 258. Need six household pickups a year.
- 295. Enforce recycling.
- 345. Attitude of the driver.
- 393. Mandatory separation of recycled items.

28. If you responded yes to question #26 what types of uses would you like to see in a Town park?

- 71. Bathrooms.
- 129. Roads that have safe walking and biking shoulders.
- 164. Soccer fields, Frisbee Golf.
- 272. This is what happens when city people move to the country.
- 274. None.
- 290. Volleyball pit and/or horse-shoes.

32. If recreational trails were developed in Empire, where should they be located?

- 2. I want my privacy. I do not want people walking past my home.
- 13. New subdivision should have walking trails.
- 15. Connected to areas for safe pedestrian traffic.
- 20. No trails.
- 29. Along Highway 23 corridor.
- 37. If possible, some sort of connection between the Prairie Bicycle Trail, which runs along side Highway 151 By-Pass should be made. I wonder if a bicycle / pedestrian overpass could be created over 151 By-Pass which could lead to a Nature Trail / Park in Empire.
- 54. Along Highway 23 to connect to other trails and provide a safer way into the city.
- 71. This would be a better use of the ledge providing there would be a safe entry point.
- 77. Don't want people walking past my back or front yard.
- 96. No trails.
- 105. No trails.
- 32. Town Park.
- 124. Biking trails similar to along Highway 151 and 23 near Plymouth.
- 127. BUT! Not intrusive to “neighbors” – as defined by them!
- 129. Along Present Roadway safely off road proper.
- 131. Not developed!
- 133. Connect to 151 trail.
- 137. Nowhere! Can't afford more taxes!
- 141. None needed. Walk on roads in developments.
- 142. None – Go to City Park.
- 149. Connect to other city / county trails if possible.

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- 164. Overland Trail Hill – where heavier traffic would create problems.
- 170. I'm not interested in trails being developed.
- 172. Along Highway 23.
- 173. Not at all, we're next to Kettle Moraine with trails galore.
- 175. None.
- 182. None.
- 183. We don't want any.
- 185. None.
- 195. Don't develop!
- 205. Subdivisions can use their own streets.
- 212. Don't need a trail anywhere.
- 229. Bike trails into Fond du Lac.
- 237. Nowhere.
- 249. Nature area and the ledge.
- 257. No trails.
- 258. Not needed, too much land wasted.
- 272. You have to be kidding me!
- 274. None.
- 275. Just means higher taxes.
- 339. Close to the town hall.
- 340. Between subdivisions and the Ledge.
- 344. Not needed.
- 348. Through wooded land.
- 393. We need to NOT grow. Ground water and land are becoming poor from too many residents in one spot.

33. Are the property taxes you pay fair, considering the services you receive? Services include snowplowing, garbage collection, etc. If no, what unnecessary services are local taxes paying for?

- 5. The (TAX Assessor) – Is killing the family farms and us little housings.
- 9. Taxes are too high on the state level period.
- 13. Live on country road – no plowing from town.
- 24. School district spends too much money.
- 27. Snow plowing when there is no snow.
- 30. Taxes are too high.
- 42. We are still new enough to the area that we cannot answer.
- 47. Fire Department.
- 48. Maintaining too many subdivision roads. We pay for our driveway maintenance.
- 54. Yes as it relates to the township. No as it relates to school district.
- 60. Property taxes should be based less on property value and more on lot size and type of dwellings.
- 65. Too much unnecessary snow plowing.
- 70. Excessive school tax / no snow low service as we live on a private road.
- 71. Although I disapprove some parts of the way are taxes are determined.
- 73. Taxes are too high.
- 85. Snow plows seem to spend all day spreading an inch of salt on a half-inch of snow.

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95. That was not the question? I pay a lot of tax my now is not plowed well.
104. We are over taxed and the way the trend is going no one will be able to afford a house!
116. We feel our sanitary district should pay based on household use.
124. If the Fond du Lac School District's tax rate is controlled, why is not Moraine Park Technical Colleges? I strongly support the Fond du Lac School District.
131. All roads do not need to be paved.
136. For only garbage and snow plowing taxes are way too high.
137. Our social security goes down, our retirement stays the same, but inflation devalues it. We cannot afford it!
138. Being a resident at the top of the hill on Hilltop Drive, we desperately need a Sand Truck out shortly after each snowfall / ice storm begins. We had no garbage pickup today because the truck could not make it up the hill.
142. You tell us! We pay a lot of taxes for snow plowing and garbage removal. Let us give the senior citizens some thanks and give them a break.
144. Side note: Please keep "Big Junk" pick-up days – They are worth it!
145. Weed cutting.
150. Local taxes are fine. School taxes are too high.
184. Snowplowing is poor – Would rather pay more taxes to have last instead of sand in our subdivision. County Highway H needs to be salted better.
197. Two people for town maintenance.
200. Fond du Lac School taxes too high.
212. Save money by going every other week garbage pickup, and negotiate with Mt. Calvary to get cheaper fire protection.
221. Taxes on equity (property tax) is not equitable. A consumption tax (sales tax) is more equitable.
222. Excessive taxes for the Technical College System.
229. Town taxes are reasonable, county are too much, and school tax is ridiculously high.
234. All services are necessary – Property assessed too high.
235. I have a problem with some county services. Happy with the town.
246. Public schools, social services.
256. The services are good, but our property taxes seem quite high.
258. We pay for a town board that does not listen. Unless you are in the click, you do not count.
272. I built a 24' x 26' garage and was assessed \$14,500. It cost \$4,500 without labor. This isn't Milwaukee!
273. The taxes are too high!
275. The only service I see for \$5,000+ a year is snowplowing, garbage collection and Emergency. I have not used emergency. (Thank God.)
282. I am being assessed for the same rate based on city dwelling. Winter maintenance has a mentality of "if we drop the plow, we'll damage the road to heck with safety for the people that use them."
296. School taxes are too high!
239. I'm a senior citizen on a fixed income. I should get a break.
323. Decrease bulky waste pickup to once a year.
327. School taxes too high.
344. What do you mean by etc.? We continue to pay way too many taxes across the board.

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Look at Colorado; they pay way less taxes with budget caps.

393. Note – Why snowplow 1-2 inches of snow? It wrecks the roads, costs fuel and wear on trucks. Our warmer winters, it melts and drivers wear it down fast.
Only plow hills / corners.

34. Are there any programs or services that Empire Town government should improve or establish?

14. Snow plowing and salt sand.

17. Limit horses per acre of land (zone of horse farms location).

23. Town Park and/or Trail.

46. Parks.

54. Communication / Updates on town issues.

59. Dirt dumping – In subdivision – There is no area for dirt dumping – Example –
When doing landscaping, an area for SOD or DMT removal.

60. Safer bike trail access to the Highway 151 bike trail from the Section 3 Subdivisions.

63. Brush and leaf pickup or an area to dispose of these.

64. If you establish more you have to pay more – taxes are high enough.

65. None other than parks and trails.

69. Larger and more reliable road / street signs.

77. You are doing a good job with the budget you have.

79. I believe all reasoning request should be posted with a sign so the town people are aware.

86. Consider a town compost / Leaf drop-off site.

88. No – Keep taxes low!

98. Trim trees and ditches on lesser-used roads.

107. Welcome Wagon Club for new neighbors?

111. You are being responsible and doing a great job!

117. Better ways to dispose of yard waste.

118. Have a drainage plan in all residential areas before building begins.

124. Alternative Energy.

129. Alert city transplants to fact that if they want city convenience to move back to city.

136. What programs and services?

142. Our taxes are high enough. We don't need to implement higher taxes. We don't all
have great jobs. Let us work at keeping taxes down, not generating higher taxes.

154. Leaf removal.

156. Why do we have one full time and one part time and yet do not maintain the roads?
Not necessary to have the part time help.

160. Enforcement of town codes and laws.

171. Keep bulky pick-up, it is a well-needed service.

177. Appropriate speed limits in neighborhoods.

182. Do not let developers run over the Town Board.

184. Snowplowing / Salting

188. Assisted living village.

201. Water testing.

210. Ambulance service from the city of Fond du Lac (Entire Township).

227. Dump for leafs, etc.

229. Place to take brush and lawn clippings.

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248. Like the rural country atmosphere.
258. SPCA to enforce state laws on how horses are cared for.
260. Salting of roads and plowing on weekends.
272. What is wrong with being a small agricultural community? We always got by just fine
in
the past.
282. Winter plowing and sanding, and protection of our rights as homeowners to maintain equity in our subdivision to improve all of our assets.
283. Building permits are too expensive and we end up giving the money to outside sources to do the inspections.
289. Lawn clippings dumping.
290. Besides burning, if there was some place to take leaves and brush.
291. Improve snowplowing.
292. Early warning system for storms i.e. tornados.
295. \$8,500 per year for snowplowing and garbage? C'mon!!
335. Could do a better job of plowing Empire Lane. We end up snow blowing the road.
Also require dog owners to keep them tied up in their yard.
343. Volunteer ambulance service at no charge to residents.
365. Eliminate the gravel in mixture used to thaw ice and snow on town roads in winter.
380. Information on all meetings mailed to residents wanting the information.
393. As I mentioned before, an ordinance for the idiots that mow their grass into the roads.
It actually makes the roads narrower by making dirt, etc, grow into the sides.
37. What is the most effective way Empire Town government can provide information on issues to its citizens?
29. Combine several methods such as Newspaper, website.
70. Post information at multiple locations.
124. Town newsletter or direct mail fact sheets.
127. Keep "low to the ground" and use whichever above is appropriate.
142. Send out public information sheet, then hold town meeting.
149. Post all marketing notices and minutes on web site and follow proper Marketing Notification Requirements.
165. Any that work.
230. Better meeting announcements in paper.
362. All of above.
393. The least costly way is the newspaper.
39. Compared with five years ago, why do you think the quality of the life in the Town of Empire is the way it is?
8. Growth has been offset by access – ex: 151 bypass.
9. Did not reside here at that time.
15. Neighbor was allowed to build home larger and higher than originally promised; also allowed to violate sanitation hookup without notice to adjacent neighbors (2005).
24. I like the Farmers Market. The 151 bypass facilitates travel to Milwaukee and eventually

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Madison and west side of Fond du Lac.

- 34. Not too much has changed.
- 36. Didn't live here long enough.
- 42. Haven't been here that long.
- 49. Trouble with people who are in existing subdivisions.
- 51. Way more development that taxpayers want.
- 59. Have not lived in township 5 years.
- 60. Modest store growth.
- 64. I notice some development if it continues at the present rate – Quality will be ok.
If it accelerates, our quality of life will decrease.
- 67. Moved from Carolina in 2001.
- 68. Due to the increase manure smell, it is getting to the point where people do not want to live around here. We are considering moving out due to the constant smell.
- 71. Continue to lose its rural nature.
- 76. Allowed too many subdivisions, which have caused flooding, pollution & high traffic.
- 77. More and more traffic and noise – larger and heavier trucks on roads not constructed for such weight.
- 79. Increased traffic.
- 102. The building of the condos.
- 104. More informed as a resident and the farmers market availability.
- 107. 151 Bypass, sanitary lateral to city of Fond du Lac.
- 108. It is nice to have a nearby B&B Express Station (On T & 151).
- 113. Moving in buildings from Fond du Lac which do not fit in with other Real Estate or structures in the neighborhood.
- 124. Barking dogs, unmanaged pets, loud vehicles (Motorcycles and TV), variance land used next to established subdivision.
- 125. Construction noise – too much exterior / landscape lighting.
- 127. Super large smelly Dairy operations and heavy trucking upon roads.
- 128. We LOVE the Farmer's Market and use it all summer long!
- 131. Population growth.
- 132. City sewer.
- 152. We like the quiet, rural atmosphere.
- 160. Private gun range by subdivision, dogs barking & running loose, ATV's in subdivision.
- 166. Moving houses in from the city is blighting neighborhood – Developing cluster housing is obscene.
- 172. Only lived here for two years.
- 183. Are planning commission and town board are not listening to what the people want and are not following ordinances. It comes to what the town board or commissioners want and what contractors can make deals when building or subdividing land.
- 188. The town is fun very well and tax's are down.
- 206. No change in my area.
- 210. Resident of township for two years.
- 225. We have a Farmer's Market and e-mail.
- 229. County Septic Regulations, too much housing development.
- 242. I moved here September 1st, 2005.
- 257. Too much traffic on Highway 23. Dangerous!

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- 260. Cleaner helps with farm produce.
- 266. Only been here a year.
- 274. Garbage pickup.
- 277. Too much liquid fertilizer used for agriculture.
- 280. Too much new development. We moved here to be in the country.
- 298. With new subdivisions, traffic has increased with no regard for speed limit.
- 315. Garbage pickup, Farmer's Market, Road improvement, upkeep of recreational facilities.
- 328. Drastic increase in traffic, which creates a lot more noise all night long.
- 383. Too many subdivisions being built out here!
- 384. Highway 151 in back yard.
- 393. I hope I am not in the minority, but; I just do not think we need to grow.
I wish farms would come back.

40. Why do you believe the quality of life in the Town of Empire will be the way you do in the next five years?

- 2. I will be five years older.
- 8. If we enact planning / zoning such as discussed in this survey we will not have to worry about reckless development of any type.
- 11. Too much growth.
- 15. New housing will cause added drainage problems and increase in traffic.
- 21. The widening of Highway 23 will adversely affect life here.
- 24. The opening of the 151 bypass will move goods and services closer to the town while allowing Empire to remain primarily rural and agricultural.
- 26. Increased information to residents will bring greater involvement to township needs and concerns.
- 30. The allowing of Windmills for money will make a huge difference in the quality of life for residents!
- 34. Perhaps this survey will help.
- 35. Keep sewer and water as is.
- 36. I like what we have now. Only time will tell.
- 37. It sounds like there are some progressive plans to maintain quality of this farm community while increasing amenities.
- 40. There is likely to be more development.
- 49. If cluster subdivisions are allowed or more subdivisions as there is now, eventually there will be less and less Agricultural land being used for Agriculture in the future. As will not keep the town a rural and quiet community.
- 51. Too much development raises tax.
- 54. Future of Highway 23 improvement, "Rumor" or hiking trail.
- 58. Survey will address concerns that need addressing.
- 60. Highway 151 bypass of Fond du Lac will be available.
- 71. Continued development into protected areas, greed of developers, and lack of respect for the land.
- 77. Same as above – If building continues at the rate it's going, we will lose the Rural Community – That's why we live in Empire. We enjoy the rural setting, Nature & Quiet – Scenic Rolling Hills – Farmland.

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- 79. Increased traffic, too much development.
- 81. Development in the area along 4th and along K provides some conveniences.
- 104. Slow growth with residents only.
- 107. Improvements in infrastructure service supplied by SBC and or Charter.
- 108. A few nice restaurants would be helpful.
- 116. Fond du Lac will attempt to annex too much land.
- 121. More: Businesses, Homes, park?
- 124. If not controlled – Factory Farms; Increased/uncontrolled development.
- 127. The pressure for “development” will be accommodated at a rate and degree that “neighbors” and residents will resent.
- 129. As city creeps out.
- 141. Traffic from new developments will become worse as road system can’t support more.
New residents will demand more services, raising taxes.
- 147. Developments will cause high taxes and too much traffic.
- 151. Only if the town board listens to the wishes of its residents and follows the rules of the Planning and Zoning Regulation Format set forth in the Planning and Zoning Book.
- 160. Too much growth, too many subdivisions.
- 161. More people.
- 163. Too much development going on.
- 168. Too many leaning trucks on our town roads.
- 169. I am concerned with city limits creeping farther east. I don’t want to see any more.
- 182. Depends on the decisions of the Town Board.
- 183. If we don’t get a handle on slowing down land development, as the fringes become more crowded with houses we are losing more land as it is being annexed to the city.
We are becoming smaller and less rural.
- 198. Increased taxes, Mega-farming, increased auto/truck traffic.
- 200. New subdivisions will want streetlights and sidewalks.
- 206. See no need for change.
- 224. Too much development.
- 234. Gravel pit in the area will create traffic problems and decrease land value.
- 237. If some of the junk in the junk in this packet is put into effect.
- 239. Because of the increase of subdivisions.
- 242. I like it how it is and hope it remains the same.
- 243. Rate of increased subdivisions is taking the rural out of everyday living.
- 248. Air quality – Good.
- 253. Worse if the city of Fond du Lac expands out here.
- 258. The town board does not care or listen. Some are allowed to break all the zoning laws.
- 272. City people need parks. Country people live in one. Let the people who need trails and Parks pay for their own.
- 280. Depends on the development. Worse if more, better if none.
- 281. We moved out of the city to have a country feel – As 151 expands, the city is getting too close. Twenty years of the best of both worlds. It won’t be long before we’re gone.
- 283. If we let the UU overpass go through we’ll be cutting off business opportunities.
People will not stop; they’ll drive right through Empire.
- 287. Depends on growth – Keep us small!
- 292. Planning.

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- 298. If we keep developing the land and destroying natural habitat for profit.
- 301. Efforts like this are a good sign that what happens will be intentional.
- 303. It depends on how this growth plan goes. If we wanted subdivision, commercial and Industrial properties around us, we'd move to the city.
- 304. I am hoping that as a result of this survey and appropriate planning that improvements will be made.
- 315. Town officials are trying to sense the resident's expectations.
- 316. The water we drink will be city water.
- 320. Too many homes.
- 321. As long as growth maintains its current level and taxes/services are kept at current rates.
- 322. City of Fond du Lac is becoming crowded and congested. Empire is a much better alternative if status quo is maintained.
- 323. Better access to roads, trail on 151.
- 325. Seems like efforts are being made to collect information from all residents in order to do thoughtful planning.
- 332. Anticipate more growth and denser population of people.
- 346. Too much growth.
- 348. More attention to development of a nature model. Utilizing state donated funds.
- 362. New development along Highway 23 and the new bypass.
- 374. This survey.
- 377. 151 and associated development.
- 383. If the city keeps coming further out here and subdivisions keep going up.
- 384. Highway 151 in back yard.
- 393. Services are good – Again, No More Development!!! Our ground water is becoming poor – Look at our lakes and rivers, levels are way down. – Preserve.

41. What do you like most about the Town of Empire?

- 2. All of the above.
- 24. Relatively low taxes, rising property values.
- 31. All the above.
- 46. Freedom – lack of regulars – reasonableness – ability to burn in fall.
- 68. You guys do a great job snow plowing also.
- 72. All of the above.
- 104. Keep it simple.
- 107. Easy access to and fro; all of the above!
- 115. Dark Skies.
- 116. All of the above!
- 137. Please don't change a thing!
- 183. Garbage pickup and recycling.
- 229. Not too many regulations.
- 250. Wild life!
- 272. Let's keep the country - country.
- 287. Farmers Market.
- 322. Garbage Collector is awesome!
- 348. All above!

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371. Low taxes.

377. Freedom and minimal unnecessary regulations.

42. What do you like least about the Town of Empire?

1. I love living here – the only thing that could be improved would be to improve the conditions on Grandview Road between “H” and 4th street road in the winter when there is snow and ice.
3. Selling of land understand finances, but need to preserve wildlife and woods for future.
4. Narrow Roads – Crowned in the center.
5. The HIGH taxes!!!
6. Businesses coming too close to residential areas (gas station) Highway 151 bypass – traffic noise.
7. Inability of farmers to take advantage of small, unwanted, unproductive pieces of land to sell for homes. Common sense building should be allowed.
8. Speeding / drunk drivers.
14. Dirty farm and over the road travel with large farm machinery. Manure on roads.
15. New rules being formed without adequate information or representation (or need for more rules).
17. Farm Methane Gas orders are getting worse with increased herds without digesters.
20. Watch the manure spreading.
21. Trespassing hunters (who are neighbors!)
24. Many times the roads have been torn up for repair and left in dis-repair for most of the summer. I also don’t care for the “Quick Seal” road repaving. It turns a paved road into a gravel road for an entire summer.
25. High taxes.
26. Tax rate is a bit high.
28. Not many convenient resources.
30. An issue so significant to the township was never discussed or brought forth.
31. The city moving out this way.
35. New subdivisions.
37. Fond du Lac is looming closer.
40. Fire department services too far away.
41. I am concerned about all the land development and the impact on the environment.
42. My water. I have city sewer, but shares well with sulfur and iron. I don’t understand how I got one service but still needed the well.
46. Not enough private businesses, stores, etc.
47. No full time fire department. Volunteer department??
49. Development of houses.
50. We were told by the developer that there would be no construction west of Timber Ridge Drive, but they developed another area (Glacier Ct. & Overland Hts.) and have the property along Highway 45 for sale now too.
51. Subdividing land.
52. Everyone is related except us!
53. No access to Cable T.V.
54. Lack of its own “personality” different than the city of Fond du Lac.

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55. Closeness to city of Fond du Lac – Will certainly lose a portion of town via annexation in the future: Thus loose large tax base.
58. Fire protection.
60. Few if any Gas stops in Quadrant 3.
62. Growth – Residential.
63. Board members do not comply with what residences want done. (Seem to have their own agenda).
64. High taxes.
65. Lack of safe places to walk.
68. The manure smell.
69. Street / road signs and lights.
70. Lake protection and planning.
71. Threat of development without concern about environmental issues.
72. More houses are popping up on small pieces of land breaking up agriculture or wild open areas.
76. The increase in population due to subdivisions.
77. Smell of liquid manure – More and more frequent – Now being spilt on the roads. Don't like seeing the Mega Farms.
78. Too much Development (subdivisions).
79. Increased development.
84. Trick or Treat – Time to switch back to dark.
86. Nothing.
88. Clique Government.
91. Well water.
92. Residential Expansion (Subdivisions).
95. The open burning that constantly smokes up our neighborhood and home.
96. There's nothing to dislike – The Town of Empire.
98. High taxes.
102. The increase of buildings.
104. My neighborhood and no one building on top of me!
106. No wind devices!
111. Land spreading of liquid manure from large free stall Dairy Farm operations.
113. Looking out of our windows and seeing these out of place buildings.
114. People move into a rural setting then expect “city” conveniences.
116. I saw what the city did to the Town of Fond du Lac; I am afraid we're next.
118. Poor government too many city people moving into the country and then expect city services.
124. Uncontrolled pets and developmental in woods, on ledge and prime farmland.
126. Mega Farm – Spreading liquid waste.
127. Road repairs made with the “gravel” media, instead of concrete. It is hard to bike on and hard on cars. Also, the trailer court developments and rental properties.
131. Taxes.
135. Secrecy of dealings regarding land development.
136. Speeding cars and trucks on Highway 45 from 151 to Eden.
137. You keep threatening to grow, improve, annex to the city, develop clusters of blight!
138. Struggling up our hill on snowy days, people in the neighborhood that think they can

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- allow their cats and dogs to roam at their free will, and end up in my yard. Perhaps it would be beneficial to clearly define pet control issues and send out a flyer/mailer to all.
141. Allowing people to build houses just about anywhere.
 142. I don't like the thought of you wanting to make the township into a city-like setting. If I wanted city living, I'd be living in the city.
 144. The volume of fast moving truck traffic on our road.
 147. The increased traffic due to development.
 149. Developments seem to happen before people have a chance to get informed (re-zone, plot approval, etc.). They impact more than adjoining owners. At least everyone should have a chance to learn / respond. That can't happen if people don't know about a manufacturing. Expecting people to come to every manufacturing in case something comes up is ridiculous. If something can't stand up to public input, perhaps it isn't a good idea.
 151. What appears to be blatant disregard for the rules set forth in the previous planning and zoning regulations by the town board and planning and zoning. Not wisely ruling on requests for development before thorough investigation or consideration of consequences of decisions. Possible catering to special interest groups such as developers.
 154. Taxes. The taxes are too high throughout Wisconsin. Ours are better than some, but they are still too high!
 156. Some people have to sell 35-acres and some can sell 10. This rule should be consistent.
 160. Lack of codes and laws being enforced.
 161. New subdivisions.
 163. Too many new development people taking over.
 168. Seeing houses in Agricultural areas.
 170. Poor publication / communication of meeting notices. May or not be internal, but affects the outcome of decisions made at meetings.
 171. The new bypass.
 174. Making a plan and not sticking to it (with full knowledge of residents). IE: Development and setback of Niagara Escarpment.
 177. The encroaching of the city.
 178. Information is necessary and should be provided by all options listed. We feel that there are many times we are not provided with information until after the fact or hearing through neighborhood grapevine. Notification of public forums should be more timely.
 179. High taxes!
 183. All the contractors coming in to develop subdivisions. Loud trucks used in contracting should be restricted to certain roads for travel. –May impose a weight limit.
 184. Road quality and snow plowing / salting.
 185. Too many subdivisions.
 187. Commercial and industrial development.
 188. In ADD, quite municipal buildings must update.
 191. Snow plows dig up too much of yard.
 193. Taxes.
 194. When people move out from the city they are not the same, very possessive somewhat unfriendly.
 195. Threats of annexation.

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198. It seems to me that among the many residents we have two problems. Many are uninformed regarding the town, too few are willing to serve, thus we get “inbreeding” among committee members and officials.
200. Fast development, slow down!
201. Unresponsive to flooding solutions.
203. Dairy Farming is dead. Get used to it!
204. Smells from Mega Farms.
205. Present 35-acre building sites not working.
214. That all the shopping is on the west side of Fond du Lac.
219. Too high of taxes.
221. High property taxes.
222. There are not enough commercial establishments nearby. I.E. Quadrant 1 Supermarket/ Retail Food Stores.
224. Some of the new development.
229. Winter.
234. Too many houses being built, too many subdivisions, less farm land.
235. Talk about Windmills. Don’t do it!
236. Road Maintenance.
237. Too many wild ideas on how to improve.
239. That there is no burning ordinance. People are allowed to burn and let smolder which forces us to close windows and turn off our air-to-air exchanger almost all summer.
246. Location.
247. Increased traffic.
248. I think Empire is a fine place – No complaints.
250. Sanding of roads in the winter and not using salt, especially on some of the hilly and curving and winding roads.
251. Town board is duplicates in voicing and actions.
253. The use of liquid manure on fields!
254. Not having a Drug Store close to our township!
256. Taxes are high.
258. Taxes are way to high.
259. Too much residential development.
260. Ice on roads in winter on Artisian and 7 Hills.
272. The talk of parks and trails and paying more taxes for them.
273. Taxes are too high compared to other townships.
274. The growth I’ve seen.
275. High taxes! High taxes!
277. The odor from farmland fertilization.
279. Giving up parts of the town to city.
280. The new developments.
281. Now the need to change – Watch out!
282. Snow plowing mentality and town government.
283. The wait and see what happens approach to things.
288. Too many new developments.
290. Excess gravel on roads and high weeds. We are road bikers and at times the excess gravel is dangerous and you can’t see traffic because of high grass and weeds.

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291. Snowplowing.
292. Spreading of liquid waste on fields.
294. High taxes.
295. Cost of services.
296. City people moving to the country and trying to enact city rules and regulations.
City development in country.
298. Care of secondary roads in winter.
301. Having lived here seven years I don't really have a sense of community and don't really know what others think. This survey should be interesting. Haven't really tried to meet others however.
302. The noise from highway 23.
303. That people can go to a town meeting and oppose a project, but Town Officials (that we elect to work for us) go with "Big Business" people instead.
306. At present, nothing I can think of – Very satisfied.
308. Reconstruction of ditch on Reinhardt Road.
309. That I live here.
310. The chance to be annexed to Fond du Lac.
315. Traffic noise.
323. High taxes.
325. Taxes!
328. Only the traffic related noise.
329. The new 151 bypass.
331. People burn their garbage.
333. Agriculture leaving.
336. Too much subdividing.
338. Random housing development.
339. Concentrated development / subdivisions.
340. Sale of farmland for development.
344. City taking a lot of land for development in growth areas.
345. Quality of water from our well.
348. No ordinances on junk.
351. I am concerned that out "country living" will turn into "city living".
352. Traffic on major roads.
358. Too many houses and subdivisions being built.
363. The way they have handled the Franzen Farm property that should have been protected and not allowed Residential zoning.
364. Occasional farm odors and too many deer.
366. Very little contact with its citizens.
368. High taxes.
370. Too much development going on.
377. Residents who continually want more rules and regulations.
383. Taxes a big high and too many subdivisions being allowed.
384. Fond du Lac is getting too close.
387. Fire protection is too far away. Affects insurance rates.
392. Occasional air pollution from expansion of businesses.
393. Expansion, loss of farmland.

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394. Taxes.

43. What improvements would be beneficial to the future of Empire?
1. Hiking, biking trails and a town park for residents to enjoy!
 4. Widening country roads for the increased traffic from development.
 5. LOWER family run farms and us little low-income homeowners.
 6. No more commercial development no annexation.
 8. Controlled growth / fight off any acquisition by City of Fond du Lac; maintain rural atmosphere.
 14. More residents for tax base.
 15. Use e-mail to notify residents of issues.
 17. Continue with Farm Markets.
 19. Stay a farming Rural Community.
 23. Trails.
 24. Keep taxes low. Develop slowly and selectively.
 26. Control of development.
 30. What was the town board thinking!? Why wasn't the Wind Farm issue put to a survey as this one? It is not too late to take a stand – or is it too late?
 31. Developing the land ourselves along 151 and 23 instead of letting the city have it.
 34. No Mega Farms.
 35. No more subdivisions.
 37. Resist the sprawl of Fond du Lac.
 38. An area with some Retail growth.
 39. It's nice out here. Don't mess it up or let others mess it up for money.
 40. Fire protection closer.
 41. Control land development.
 47. Fire department.
 49. Less subdivisions more land left for Agricultural use and natural resources being protected.
 50. Better snow plowing and widening Overland Trail in Overland Heights.
 51. Stop subdivisions.
 52. Promotion of Farmers Market.
 54. Keeping the township's uniqueness from city life.
 55. Allow light business and residential growth in eastern part of township, where possible, to help hold future tax base.
 59. To protect the county atmosphere, quietness, location, good service, safety, feeling of security, and government.
 60. Keep the Industries that bring traffic and pollution out.
 63. Slow positive growth.
 64. Biking trails.
 65. Safe places to walk.
 68. Eliminating the large dairy farms. Keep the small farms and subdivisions.
 69. Keeping taxes low.
 70. Limit all development.
 71. Establish an environmental impact committee that would look over building requests –

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- Safety concerns.
76. Stop developing!
 77. Fine as is – Don't fix it if it's not broken.
 78. Little better roads.
 79. I would like to see some kind of developer's fee. That way when problems arise from new development, it could come out of the developer fee fund instead of the towns budget.
 84. Maintain "Bedroom Community" and Agricultural mix.
 86. Keep it as country vs. Urban as possible.
 88. More taxpayers to help offset Tax increases.
 91. Public water system.
 92. For any new subdivisions extensive planning and town resident input.
 96. Keeping it rural – Farmland.
 98. Keep our town agriculture and limited number of new homes and subdivisions.
It will be city in no time!
 99. Maintain services – Roads.
 104. Limited development.
 106. I think the town is fine as is. Keep the city at bay!
 107. To clean up some of the messy properties, cars, junk and toys (boats, RV's, Trailers, etc.)
 110. All townships including Empire need to take an act or roll in reducing the school taxes. There is a great deal wasted in the public school system and we need to eliminate it to Reduce taxes for all of us. I also support the "Taxpayer Bill of Rights."
 111. Strict enforcement of "ND" areas; strict regulation of groundwater use (High production wells and sprinkler systems) and regulations of comments in number 42.
 113. Better zoning regulations and enforcing them.
 116. Ledge preservation and additional commercial and industrial tax base.
 121. Business build-ups with potential of Empire Resident Employees.
 124. Planting trees (Tree Farm) and alternative energy site.
 127. Restrain "development" to a rate that "neighbors" agree to.
 128. By adding slow, quality development – I feel Empire will be improved!
 129. Save shoulder walking and bike area along roadways.
 130. A park with activities to bring us together more.
 131. Lower taxes and less growth.
 136. More or increased monitoring of vehicles on Highway 45 for speeding.
 137. Keep it mostly agricultural.
 141. Preserve natural rural atmosphere and the ledge from further development.
 142. Keep our community rural, and keep our property taxes low.
 144. Make the intersection of Reinhardt Road and Deneven Lane a four-way stop sign.
(Or at least a two-way stop.)
 146. I would like to see a paved shoulder from T to Grandview on Highway T for those who use it for walking and kids who are on bicycles.
 147. Stop subdividing.
 151. I think a town park would be beneficial to the community and should be considered NOW for the future growth plans (if land becomes available) joint effort – City & Town.
 153. Sewage System for subdivisions to other homes.

Appendix C: Open Ended Responses

SURVEY RESULTS TO BE INTERPRETED AS A WHOLE, NOT TO BE TAKEN OUT OF CONTEXT

154. Maintain country atmosphere, quiet and friendly place to live and raise a family.
156. Rules in the consistency of selling land. This rule should be put to a vote so all people have a say. People making the rules are the government, not all people.
160. Town clerk have office hours at town hall say Wednesday 2-4 each week or 7-8 P.M.
166. Town park on the Ledge.
175. A better job of snow plowing and salting etc. on main roads like Grandview to 4th Street to H.
176. Business places – Commercial so a person wouldn't have to drive through Fond du Lac So much for things, no matter what is done, the traffic situation is bad.
178. Caution with new development. More concern about protection of Ledge. Dealing with the safety of highways and country roads in township such as speed limits (and enforcement) as traffic and development increases.
179. More houses to increase tax revenue to hold down taxes.
180. Some business development.
182. Make the Town of Empire the jewel of Fond du Lac County in Beauty and Natural Resources Conservation.
183. Make the availability to buy land to subdivide with more stringent regulations. Slow down growth so we keep the rural appeal, green space for crops, wildlife, and an open view of your surroundings. Limit putting up cell phone towers, Wind Farms, preserve the natural Escarpment by increasing set back to 600-1000 feet or more.
184. More residential homes / subdivisions. Possible city sewer hook-ups in subdivisions. Phone Company to offer DSL service or Charter Communications expanding coverage.
187. Preservation of "The Ledge" area.
188. A new up-to-date Municipal Gavages with a new Town Hall. Plenty of land to make a cluster for town services.
191. Do not let annexation into the city of Fond du Lac.
196. Let more businesses in for more jobs.
198. Sponsor town art fairs, Agricultural fairs, etc.
201. Quicker snow removal.
203. No large farms – Factory farms.
205. Let it expand.
207. DSL Internet Providers and Charter Cable > Poplar Road.
209. Cut brush on right of way.
210. Right decisions to protect the townships future.
219. Better road repair.
220. Current residents receive first opportunity to buy local land.
221. Reduce smell of manure.
224. Carefully control development so as to maintain present feeling.
229. Businesses along highway 23, Grocery, Fleet Farm, Menards, NO WALMART.
230. Need to bring in job-producing industries.
234. Regulate land uses that impact groundwater.
236. Slower speed limits on East-West roads, not county trunks.
237. None, keep it the same.
239. Have a reasonable burning ordinance. Prevent people from burning 12-14 hours a day.
242. Keeping roads in good repair.
243. Limit subdivisions to section 1 and 3.

Appendix C: Open Ended Responses

SURVEY RESULTS TO BE INTERPRETED AS A WHOLE, NOT TO BE TAKEN OUT OF CONTEXT

244. Cluster windmills in small concentrated area – do not scatter all over the place.
250. Just maybe some attraction for the family. Something smaller not to disturb the Wild Life and the goodness of the Town of Empire!
251. A new diverse town board.
253. Bait shop, I like to fish.
254. Keep up the good work!
256. Park, Hiking trails.
258. Cut taxes by 1/3 or more, rotate board members every two years and limit their term to two terms.
259. Communication with public.
263. Control of Residential growth.
272. Programs and incentives to help farmers keep farming. Let subdivisions expand by currently established subdivisions. We don't need more.
274. Less housing.
275. Lower taxes!!!!
280. Restriction on developments.
281. Keep the community as a rural area. If we want city we will live in the city. Do not ruin what we love about it.
282. More fair taxation.
283. Businesses along 23 before the state cuts us off!! Gain some tax revenue!!
285. The smell from the large farms – Boyke's farm is too large.
288. No new developments.
291. Better road maintenance.
295. Population growth. Albeit reasonable to help defray cost of basic services.
301. Don't really know. The cluster development is an interesting idea. Expanded tax base usually good. To increase an area of expansion for Fond du Lac should help general area economy.
302. Slow growth.
303. Walking trails.
306. Maintain the friendly, rural, country atmosphere.
310. Leave it as is.
315. Lower taxes and increased services.
316. City water supply.
322. Hiking trails.
331. Widen roads and paint stripes.
333. Hold the line vs. commercial.
338. Preserve the Niagara Escarpment and farming.
340. Land preservation (for wildlife).
341. Would like a grocery store near by.
342. More eating-places, Motels, and businesses.
344. Restrict subdivisions and keep rural.
345. Recognizing and identifying the majority needs and addressing them.
348. A strong vision.
352. Less development.
354. Town activities.
355. Maintenance of what we have.

Appendix C: Open Ended Responses

SURVEY RESULTS TO BE INTERPRETED AS A WHOLE, NOT TO BE TAKEN OUT OF CONTEXT

- 360. What you are doing with this survey, directing the future toward a controlled blond of country, subdivisions, and small business.
- 363. To protect the Niagara Escarpment like the Comprehensive plan already states.
- 366. Tell us what's going on regularly.
- 368. Lower taxes.
- 370. Slow down re-zoning for development.
- 373. Don't let the farmers get too big in such a small area.
- 383. Keep the city out!!!
- 384. Controlled growth.
- 392. Protection of the environment – air, water and land use.
- 393. More 45 MPH speed limit signs in areas near residential – we NEED to slow down on car speeds and development.

51. If you are employed, in what category is your occupation?

- 5. Retired – Health related.
- 8. Consultant.
- 12. Healthcare.
- 13. Trucker.
- 28. Transportation.
- 47. Doctor.
- 51. Retired.
- 54. Professional could be in manufacturing, utilities, and finance.
- 58. Professional.
- 59. Public Service.
- 60. Professional.
- 75. Full time college student.
- 79. Engineering / Design.
- 81. Sales of analytical instruments.
- 90. Professional Service.
- 106. Investments – Self employed.
- 107. Sales Engineering and Medicine.
- 108. Psychotherapist – Now mostly retired.
- 109. Health Care.
- 114. Professional – Engineer Manager in a Manufacturing Company.
- 137. Retired.
- 141. Retired. Was in manufacturing.
- 142. Truck Driver.
- 151. Real Estate Sales 29 years (Currently not active).
- 152. Transportation.
- 153. Law Enforcement.
- 154. Self Employed / Professional.
- 156. Maintenance.
- 168. Was in education, but now in farm businesses to keep occupied.
- 173. MD & Airline Pilot.
- 181. Cheese making.

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SURVEY RESULTS TO BE INTERPRETED AS A WHOLE, NOT TO BE TAKEN OUT OF CONTEXT

- 183. Medical / Health care.
- 184. Information Technology – Networking.
- 191. Manufacturing Office Manager.
- 202. Transportation.
- 205. Truck Driver.
- 207. Waste-Water Operator.
- 213. Office Secretary.
- 219. Business Owner.
- 223. Physician.
- 224. I am a retired Physician.
- 246. Lumber Yard.
- 254. Retired.
- 264. Health Care.
- 265. Retired Farmer.
- 268. Hospital / Medical.
- 279. Prior to retirement – Business and a Teacher.
- 283. Salesman.
- 284. Health Care / Medicine.
- 288. Prefer not to say.
- 289. Semi-Driver.
- 292. Small Business Owner.
- 307. Attorney.
- 326. Retired.
- 333. Business Owner.
- 336. Health Care.
- 343. Professional.
- 357. Retired.
- 359. Legal.
- 361. Transportation.
- 366. Graphic Arts / Printing.
- 374. Health Care.
- 390. Electrical Service Technician.